

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 10/3/2003

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$79,192.00	\$98,884.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,034.18	\$3,788.66	
		Daily	\$303.42	\$378.87	
		Hourly	\$37.93	\$47.36	
MD	2	Annual	\$81,907.00	\$102,367.00	
		Bi-Wk	\$3,138.20	\$3,922.11	
		Daily	\$313.82	\$392.22	
		Hourly	\$39.23	\$49.03	
MD	3	Annual	\$84,728.00	\$105,989.00	
		Bi-Wk	\$3,246.29	\$4,060.89	
		Daily	\$324.63	\$406.09	
		Hourly	\$40.58	\$50.77	
MD	4	Annual	\$87,661.00	\$109,754.00	
		Bi-Wk	\$3,358.66	\$4,205.14	
		Daily	\$335.87	\$420.52	
		Hourly	\$41.99	\$52.57	
MD	5	Annual	\$90,719.00	\$113,675.00	
		Bi-Wk	\$3,475.83	\$4,355.37	
		Daily	\$347.59	\$435.54	
		Hourly	\$43.45	\$54.45	
MD	6	Annual	\$93,892.00	\$117,749.00	
		Bi-Wk	\$3,597.40	\$4,511.46	
		Daily	\$359.74	\$451.15	
		Hourly	\$44.97	\$56.40	
MD	7	Annual	\$97,195.00	\$121,986.00	
		Bi-Wk	\$3,723.95	\$4,673.80	
		Daily	\$372.40	\$467.38	
		Hourly	\$46.55	\$58.43	
MD	8	Annual	\$100,631.00	\$126,389.00	
		Bi-Wk	\$3,855.60	\$4,842.50	
		Daily	\$385.56	\$484.25	
		Hourly	\$48.20	\$60.54	
MD	9	Annual	\$104,203.00	\$130,974.00	
		Bi-Wk	\$3,992.46	\$5,018.17	
		Daily	\$399.25	\$501.82	
		Hourly	\$49.91	\$62.73	

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MD	10	Annual	\$107,923.00	\$135,747.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,134.99	\$5,201.04	
		Daily	\$413.50	\$520.11	
		Hourly	\$51.69	\$65.02	
MD	11	Annual	\$111,789.00	\$140,701.00	
		Bi-Wk	\$4,283.11	\$5,390.85	
		Daily	\$428.32	\$539.09	
		Hourly	\$53.54	\$67.39	
MD	12	Annual	\$115,805.00	\$145,854.00	
		Bi-Wk	\$4,436.98	\$5,588.28	
		Daily	\$443.70	\$558.83	
		Hourly	\$55.47	\$69.86	
MD	13	Annual	\$119,983.00	\$151,219.00	
		Bi-Wk	\$4,597.05	\$5,793.84	
		Daily	\$459.71	\$579.39	
		Hourly	\$57.47	\$72.43	
MD	14	Annual	\$124,332.00	\$156,790.00	
		Bi-Wk	\$4,763.68	\$6,007.28	
		Daily	\$476.37	\$600.73	
		Hourly	\$59.55	\$75.10	
MD	15	Annual	\$128,684.00	\$162,590.00	
		Bi-Wk	\$4,930.43	\$6,229.51	
		Daily	\$493.05	\$622.96	
		Hourly	\$61.64	\$77.87	
MD	16	Annual	\$133,379.00	\$168,622.00	
		Bi-Wk	\$5,110.31	\$6,460.62	
		Daily	\$511.04	\$646.07	
		Hourly	\$63.88	\$80.76	
MD	17	Annual	\$138,262.00	\$174,891.00	
		Bi-Wk	\$5,297.40	\$6,700.81	
		Daily	\$529.74	\$670.09	
		Hourly	\$66.22	\$83.77	
MD	18	Annual	\$142,585.00	\$178,232.00	
		Bi-Wk	\$5,463.03	\$6,828.82	
		Daily	\$546.31	\$682.89	
		Hourly	\$68.29	\$85.37	

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MD	19	Annual	\$149,715.00	\$187,143.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$5,736.21	\$7,170.23	
		Daily	\$573.63	\$717.03	
		Hourly	\$71.71	\$89.63	
MD	20	Annual	\$157,201.00	\$196,501.00	
		Bi-Wk	\$6,023.03	\$7,528.78	
		Daily	\$602.31	\$752.88	
		Hourly	\$75.29	\$94.11	
MD	21	Annual	\$161,918.00	\$202,397.00	
		Bi-Wk	\$6,203.76	\$7,754.68	
		Daily	\$620.38	\$775.47	
		Hourly	\$77.55	\$96.94	
MD	22	Annual	\$166,776.00	\$208,469.00	
		Bi-Wk	\$6,389.89	\$7,987.32	
		Daily	\$638.99	\$798.74	
		Hourly	\$79.88	\$99.85	
MD	23	Annual	\$171,780.00	\$214,724.00	
		Bi-Wk	\$6,581.61	\$8,226.98	
		Daily	\$658.17	\$822.70	
		Hourly	\$82.28	\$102.84	